MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION

Pascack Valley Regional High School District

April 27, 2020

Minutes of the Regular Meeting of the Board of Education held on Monday, April 27, 2020 at 6:45 p.m. via Zoom,
https://us02web.zoom.us/j/83202443773?pwd=cHdBeUo0K2FoUHZXNnhES1IyRWtKdz09

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:45 p.m. by Ms. Tammy Molinelli, Board President.

Present:  Ms. Tammy Molinelli, President
          Ms. Janet Bissinger, Vice President
          Mr. Joseph Blundo
          Mr. Michael Fronte
          Mr. Brian Hallowell
          Mr. Kenneth Ralph
          Mr. Arnold Scher
          Mr. James Stankus
          Mr. David Steinberg

Also present: Dr. P. Erik Gundersen, Superintendent
          Ms. Pamela Baxley, Business Administrator/Board Secretary
          Student Representatives: Sean Sheikowitz – PHHS; Kaila Saladino – PVHS
          Ms. Claudia Gibbs, Administrative Assistant to Superintendent

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Molinelli led all those present in a salute to the flag.

Special Note: N.J.S.A. 10:4-8b authorizes local units to conduct public hearings through the use of streaming services and other online meeting platforms in certain circumstances. Therefore, in light of the public health emergency, the board of education will hold its regular meeting entirely online via Zoom. The district website contains information on public participation.

Meeting Regulations

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.
Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Pamela Baxley, 28 West Grand Avenue, Montvale, NJ 07645.

Copies of all public meeting agendas are online on the district website: http://www.pascack.org

MOTION TO ENTER INTO EXECUTIVE SESSION

The Pascack Valley Regional High School District Board of Education will meet at 6:45 p.m. via online meeting platform, for the purpose of recessing to a closed Executive Meeting.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.

2. The subject matter to be discussed is as follows:
   1. Personnel matter.

3. The Board will return to the Regular Board Meeting at 7:30 p.m.

4. Official action may or may not be taken when the Board reconvenes to Public Session.

A motion was made by Ms. Bissinger to reconvene into the public meeting at 7:35 p.m. Mr. Scher seconded the motion, which was unanimously carried.
III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on May 21, 2019.

IV. ROUTINE MATTERS

Monthly Reports:

Superintendent’s Report: Dr. P. Erik Gundersen

Good evening. As we embark on our sixth week of remote learning, I would like to acknowledge and thank the members of our community who are serving on the front lines of this battle against COVID-19. We recognize that many of these essential workers are parents of our students and family members of our staff and we are forever grateful. In particular I would like to acknowledge and thank our students who currently volunteer for local EMS, work in the area supermarkets and volunteer their services to assist our community.

I continue to be in awe of our teachers who shifted to remote learning so quickly and are constantly refining their practice to address the needs of this new learning environment. Their efforts have been remarkable and our students are responding well to their new learning modality.

That being said - remote learning is far from an ideal method of teaching and learning and we look forward to eventually returning to school.

Taking the lead on our shift to remote learning is our Regional Director of Curriculum, Dr. Barry Bachenheimer, who himself is an EMT in his local community - and I would like to thank him for his service. Dr. Bachenheimer will provide us with an update on remote learning:

Dr. Bachenheimer gave an update on remote learning.

Thank you Dr. Bachenheimer to you, the instructional supervisors and our building administrators for leading the way and supporting our teachers.

I have been in close contact with local government officials, particularly the mayors of the four towns and appreciate their partnership and support. Some of the efforts we have made include, but are not limited to:

- Coordinating efforts to successfully implement two blood drives.
- Fashion Design Students are working with a resident in River Vale to construct headbands for frontline workers.
- Robotics and technology teachers have been utilizing our 3D printers to print face shields for first responders.
- Teachers Association raising funds to supply meals to health professionals at local hospitals.
- NHS students just implemented a contactless food drive.
We do not know how long we will be engaged in remote learning, but please know that will continue to update parents and students of any changes. We are awaiting decisions from the NJ Department of Education and the Governor’s Office regarding the status of school after May 15. When we receive such guidance we will be informing parents and students of the status of various end-of-year activities including the senior prom, senior awards, yearbook signing ceremony, senior trips and most importantly - graduation.

Thus concludes the superintendent report for April 27, 2020.

Student Reports: Sean Sheikowitz – Pascack Hills High School

Pascack Hills Monthly Student Report for April

Classroom Items

Virtual Learning Extended

On April 16th, the governor of New Jersey announced that all virtual learning within the state will continue through May 15th until further notice. The Pascack Hills community was of course disheartened, yet we all know that this measure is necessary and effective.

Pascack Hills Has ISEF Science Competition Finalists!

The PHHS community would like to give a huge shout-out to our sophomores chosen as ISEF Finalists for this year's competition! The two sophomores are Sonia Balani & Lina Kim for their project on "The Effects of Climate Change on Stomatal Density, Size, and Conductance". Great Job ladies!

Science Fair Success!

The Pascack Hills community watched the North Jersey Regional Science Fair (Virtual) Awards Ceremony live the morning of April 25th. A very impressive 21 Hills students earned awards for their work and research! We would also like to give a huge shout out to Dr. Edelberg and Ms. Macke — our two amazing research teachers — for preparing these students for success.

Co-Curricular Items

Weekly Dismissal Videos

Every Friday at 2:53, Mr. deMarrais and Mr. Wieland send out a “dismissal video”; each video is unique as they each are dedicated to celebrating various student achievements from senior spring athletes to the students’ artwork. The PHHS community looks forward to these tributes weekly!

White Ribbons for Hope

The PHHS Robotics team would like to try to generate as much support as possible for their white ribbons for hope campaign, in which they began after being so inspired by all of the first responders on the frontlines of the pandemic. All you have to do is tie a white
ribbons outside where you live to show your support, take a picture of it, and post it to social media with the #whiteribbonsforhope.

**NHS Contactless Food Drive**

The Pascack Hills National Honors Society is hosting a contactless food drive as of April 24th. All you have to do is purchase non-perishable food items and drop them off in the driveways of whatever NHS student is delegated to be collecting at that specific time slot. We are so proud of our NHS students for giving back to the community even during these trying times!

**Athletic Items**

**Continued Practice At Home!**

PHHS coaches have been encouraging their spring athletes to continue their training at home! Even though they will not be competing this spring, students have been going on runs, swinging their golf clubs, and throwing around baseballs in their backyards to keep up their skills and healthy habits. Good job guys!

**Academic Awards**

None.

**Fun Fact**

Every Friday at 8:20 pm (because in military time that’s 20:20) for 20 minutes and 20 seconds, Pascack Hills’ Athletic Field will shine in honor of the Class of 2020. Hills is proud to stand together with Bergen County schools to celebrate all of the seniors!

**Joke of the Day:**

**Q:** Why did the mushroom go to the party?

**A:** Because he was a fungi.

Thus concludes my report to the Board of Education for April 2020.

Kaila Saladino – Pascack Valley High School

**Pascack Valley Monthly Student Report for April**

**Classroom Items**

PV Choir held its first ever “Virtual Valley: Volume Up Show.” Congratulations to all who participated in this wonderful virtual music competition. Special recognition to Alexandra Harris (1st place), Samantha Lagrosa (2nd place), and Gabrielle Brayman (3rd place).
Pascack Valley and Pascack Hills students will make headbands to serve as face mask relief for the ears of health care and emergency workers. Mr. Puccio, Mr. Wieland and Ms. Rodriguez have made arrangements for Mrs. Wagner and Mrs. Molino to procure supplies from their classrooms. Thank you to all of the students, Mrs. Wagner, and Mrs. Molino for participating in this essential cause to help our heroes on the frontline.

Seniors from Pascack Hills and Pascack Valley who earned the NJ Department of Education Seal of Biliteracy also earned the Global Seal of Biliteracy in either "Functional Fluency" or "Working Fluency" with their previous test scores. This is a nationally recognized endorsement and students are eligible to earn college credit through Southern New Hampshire University. This accreditation can be added to a student's college applications, transcripts, and resumes. To learn more about the Global Seal of Biliteracy, please visit: theglobalseal.com. Congratulations to the seniors who earned these endorsements.

Co-Curricular Items
On April 3, One Spirit hosted its first virtual meeting as a means to continue the club's work about awareness of indigenous culture. The meeting included a presentation about Fry Bread, a staple in the Native American diet, and the historical significance of this delicious dish. Following this was a reading of Fry Bread: A Native American Tradition by Kevin Noble Maillard. On April 23, the club hosted its second meeting, discussing how the COVID-19 virus is impacting Native American reservations across the country. The specific focus was on the challenges from lack of medical supplies faced by the Lakota and Navajo nations.

The National Honor Society will be hosting a Virtual Induction Ceremony on Thursday, April 30 for the senior inductees to recognize the students and their accomplishments this year. The large induction ceremony typically held for junior inductees will be moved until October. Congratulations to all NHS students on this remarkable accomplishment.

PV Theatre's Fall 2019 production of A Midsummer Night's Dream was nominated for 9 Montclair State University Foxy Awards, including Outstanding Production of a Classical Play, Outstanding Achievement in 3 areas (Acting Ensemble, Stage Combat, and Direction), Outstanding Performance by a Lead Actor (Dan Large as Lysander and Shana Bloom as Helena), and Outstanding Performance by a Supporting Actor (Lauren Kalfus as Hermia and Tyler Toledo as Demetrius). In addition, PV Theatre advisors/directors Tom & Merielle Lupfer were nominated for The Jo Anne Fox (Outstanding Theatre Teacher) Veteran Award. The awards will be presented in a virtual ceremony on Monday 5/19. Congratulations to PV Theatre for these remarkable nominations.

Athletic Items
Congratulations to Jake Ciocca for winning this year’s Brian Piccolo Award, sponsored by the Westwood Chapter of UNICO. The Brian Piccolo Award recognizes a graduating senior athlete with Italian American ancestry, but also one who epitomizes the values and character of Brian Piccolo. Brian Piccolo was a remarkable individual and athlete from
Massachusetts, earning the privilege to play for the Chicago Bears in the NFL. Unfortunately, at the young age of 26, Brian Piccolo lost his battle to cancer, which he battled with courage and determination. Congratulations to Jake on winning this prestigious award.

Congratulations to Alex Belgiovine for being selected as PV’s NJSIAA Scholar Athlete Award recipient for this year. Every year the NJSIAA recognizes the top student athletes in the State. We are proud to have Alex be selected at PV’s honoree as our Scholar Athlete. Congratulations to Alex and his entire family.

Pascack Valley Head Football Coach, Len Cusumano, was part of a statewide public service announcement focused on spreading awareness, positive messages, and the importance of adhering to local and state guidelines surrounding COVID-19. The PSA was organized by northjersey.com. Coach Cusumano was one of 50 high school football coaches who participated. Thank you Coach Cusumano for being part of this inspirational message and for reminding all of us to stand together during these trying times. We are proud of Coach Cusumano for representing Pascack Valley on the state level and for his involvement in this vital message.

Academic Awards
All

Fun Fact
The Pascack Valley Executive Council is hosting virtual competitions for all students and faculty members each week to help bring the building together as a community during the quarantine. All students and faculty members are invited to participate each week. This week’s competition is looking for the best trick shot. Participants can film themselves completing a trick shot and submit their video for the competition. Please reach out to Anna Urrea, the Executive Council President, or Mr. Buchanan with any questions.

Thus concludes my report to the Board of Education for April 2020

One Agenda Item
1. Minutes

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

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<thead>
<tr>
<th>Date</th>
<th>Meeting Type</th>
<th>Time</th>
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<tr>
<td>April 9, 2020</td>
<td>Executive Meeting</td>
<td>6:00 p.m.</td>
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<tr>
<td>April 13, 2020</td>
<td>Regular Meeting</td>
<td>7:00 p.m.</td>
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<tr>
<td>April 13, 2020</td>
<td>Executive Meeting</td>
<td>7:20 p.m.</td>
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Moved by: Bissinger          Seconded by: Scher

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V. COMMENTS FROM THE PUBLIC – BUDGET ITEMS ONLY

Citizens are invited to make comments regarding budget items and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

BUDGET PRESENTATION BY SCHOOL BUSINESS ADMINISTRATOR AND SUPERINTENDENT OF SCHOOLS

Ms. Baxley and Dr. Gundersen gave a presentation of the 2020-21 school year budget.

VI. ADOPTION OF THE 2020-2021 SCHOOL BUDGET:

Upon the recommendation of the Superintendent of Schools, the Pascack Valley Regional High School District approves the final 2020-2021 school year budget as follows:

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<tr>
<td>General Fund</td>
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<td>Special Revenue Fund</td>
<td>$809,969</td>
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<td>Debt Service</td>
<td>$2,006,650</td>
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<td>Total</td>
<td>$62,224,335</td>
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The amount to be raised by taxation is:

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<th>Fund</th>
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<td>General Fund</td>
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<td>Debt Service</td>
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VII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

Kirstie Levine from River Vale thanked all the teachers in the district for their work. She had a question regarding timing. She wanted to know if there is a plan to do anything in July or August if restrictions are lifted? Dr. Gundersen responded that we must wait for instructions from the Governor. The district is working towards coming up with a virtual ceremony for seniors. We are committed to honoring our students. Ms. Levine asked if anything could be done after the graduation date. Dr. Gundersen replied that it would not be possible because they are no longer our students after that point.

Carina Duffy from River Vale commented on virtual learning. She asked what teachers are doing to make special accommodations for kids that are not enjoying virtual learning and also if Genesis could be open for more hours during the day. Dr. Bachenheimer answered these questions. He asked that parents reach out to their teachers and responded that Genesis is now open at all times during the day. The first point of contact should be teachers.

Brian Rosenblum from Montvale asked if the district is putting any additional funds in the budget for distance learning. Dr. Gundersen and Dr. Bachenheimer responded that at this point the budget is adequate.

VIII. POLICY

One Agenda Item

1. Summer Help Rates

   RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following hourly rates for summer 2020:
Positions

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<th>Positions</th>
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<tr>
<td>Custodian/Technology Summer Help – 1st Year</td>
<td>$12.00</td>
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<td>Custodian/Technology Summer Help – Returning</td>
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Moved by: Bissinger  Seconded by: Hallowell

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IX. EDUCATION

Consent Agenda for Items 1 – 2

1. Bedside/Home/Supplemental Instruction

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve a board approved home instructor to provide two (2) hours per week of supplemental instruction to student ID #807877 in mathematics, as per their IEP, starting April 22, 2020 through a date to be determined for the 2019-2020 school year.

2. Settlement Agreement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the payment of $972 to reimburse the parent of student ID #809182 towards the enrollment cost of an ESY program other than the recommended program for the 2019-2020 school year.

Moved by: Bissinger  Seconded by: Scher

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Mr. Scher asked a question about reimbursement for item 2. He wanted to know if services were being monitored. Dr. Gundersen responded.

X. **HUMAN RESOURCES**

Consent Agenda for Items 1 – 8

1. **New Hires**
   
a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Paul Widman as night custodian at Pascack Hills High School, effective July 1, 2020 for the 2020-2021 school year, at an annual salary of $60,578, with the added stipend for night crew of $503, with health benefits. Salary will be adjusted when PVRSSA contract negotiations are completed.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Jennifer Zimmermann as student assistance counselor at Pascack Hills High School, effective August 31, 2020 for the 2020-2021 school year, at an annual salary of $81,500, MA, step 10, with health benefits, pending certification. Salary will be adjusted when PVREA contract negotiations are completed.

c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, modify the approval of Melissa Szabo as family and consumer science teacher at Pascack Hills High School, effective August 31, 2020 for the 2020-2021 school year, at an annual salary of $58,300, BA, step 3, with health benefits, pending certification. Salary will be adjusted when PVREA contract negotiations are completed.

d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Yas Usami as Business Administrator/Board Secretary for the Pascack Valley Regional High School District, effective on or about August 1, 2020, for the 2020-2021 school year, at an annual salary of $183,500, with an additional school district increment for Region II of $7,500, for a total salary of $191,000, with health benefits.

2. **Change of Assignment**

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve a change of assignment for Maria Russo, part-time 10-month general secretary for Guidance/Special Services at Pascack Valley High School from 20 hours per week to 24 hours per week for the 2020-2021 school year, salary pro-rated accordingly, without health benefits.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve a change of assignment for Alexander Amar, night custodian at Pascack Hills High School to
lead night custodian effective July 1, 2020 for the 2020-2021 school year, with the added stipend of $2,015 which may be adjusted when PVRSSA contract negotiations are completed.

3. **Leave of Absence**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following Federal/NJ family leave request:

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<tr>
<th>Name</th>
<th>Position</th>
<th>Requests modified from/to:</th>
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<tbody>
<tr>
<td>Jaclyn Derwin</td>
<td>Regional Instructional and Curriculum Coach</td>
<td>Total Leave Period: August 31 – October 30, 2020</td>
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<td>Paid using 0 sick days</td>
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<td>FMLA/NJFLA</td>
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<td>Leave of Absence</td>
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<td></td>
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<td>From: None</td>
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4. **Leave of Absence (Modified)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following modified Federal/NJ family leave request:

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<tr>
<th>Name</th>
<th>Position</th>
<th>Requests modified from/to:</th>
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<tbody>
<tr>
<td>Jamie Marootian-Miller</td>
<td>PHHS English Teacher</td>
<td>Total Leave Period: From: January 27 – May 20, 2020 To: January 27 – April 1, 2020 Paid using 18 sick days FMLA/NJFLA From: February 24 – May 20, 2020 To: February 24 – April 1, 2020 Leave of Absence From: None To: None</td>
</tr>
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5. **Co-curricular Resignation**

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the resignation of Janette Melius, assistant marching band director for the Pascack Valley High School for the 2020-2021 school year.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the resignation of
Shelley Tobin, SGA bookkeeper for Pascack Hills High School for the 2020-2021 school year.

6. Co-curricular Appointment

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Frank Viskup as lighting designer, a non-contracted activity, for the Pascack Hills High School spring theatre production for the 2019-2020 school year for the stipend of $1,750 to be paid from student government funds.

7. Athletic Resignation

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the resignation of Christine Martinez as assistant coach for fall cheerleading and co-head coach for winter cheerleading for Pascack Valley High School for the 2020-2021 school year.

8. Intern – Region II

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve an intern placement for Alexis Kawalec, a Long Island University student, in Region II for the 2019-2020 school year.

Moved by: Bissinger Seconded by: Hallowell

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Dr. Gundersen commended our supervisors for conducting interviews in a remote environment.

Mr. Steinberg asked about the intern for Region II. Dr. Gundersen responded.

XI. FINANCE

Consent Agenda for Items 1 – 8
1. **Approval of Bills**

   Bills 1 Bills 2 Bills 3 Bills 4 Bills 5 Bills 6 Bills 7 Bills 8

   **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bills as follows:

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Budget Expenditures as of April 27, 2020</td>
<td>$1,396,138.25</td>
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<tr>
<td>Payroll as of April 15, 2020</td>
<td>$1,506,378.17</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$2,902,516.42</strong></td>
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2. **Submission of Projects to the State DOE**

   Upon recommendation of the Superintendent of Schools, the Pascack Valley Regional High School District approves the submission of the following projects to the State Department of Education as an “Other” Capital Project:

   - Proposed Security Upgrades at Pascack Hills High School
     - State Project # 3960-040-20-5000
   - Proposed Security Upgrades at Pascack Valley High School
     - State Project # 3960-050-20-7000

3. **Award the Contract to ATT Sports, Inc. Under ESCNJ Purchasing Cooperative Network for Track Rehabilitation**

   **WHEREAS**, the Pascack Valley Regional High School District Board of Education hereby authorized membership in the ESCNJ Purchasing Cooperative on January 6, 2020 and

   **WHEREAS**, The Board of Education believes that ATT Sports, Inc. will meet its needs with the required equipment and services at a reduced cost to the Board,

   **NOW THEREFORE BE IT RESOLVED**, The Pascack Valley Regional High School Board of Education awards the contract for the Pascack Valley High School Track Rehabilitation to ATT Sports, Inc. under the ESCNJ Purchasing Cooperative, Contract #65MCESCCPS for costs not to exceed $677,285 for the 2020-2021 school year.

4. **Award Contract for the Transformer Upgrade at Pascack Hills High School**

   **WHEREAS**, the Pascack Valley Regional High School District Board of Education (“the Board”) advertised for bids for the Transformer Upgrade Project at Pascack Hills High School (“Project”); and

   **WHEREAS**, on March 12, 2020, the Board received bids for the Project; and

   **WHEREAS**, TSUJ Corp. submitted the lowest bid with a base bid in the amount of $448,677; and

   **WHEREAS**, the bid submitted by TSUJ Corp. is responsive in all material respects and it is the Board’s desire to award the contract for the Project to TSUJ Corp.
NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to TSUJ Corp. in a total contract sum of $448,677.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

5. Award Contract for the C" Wing HVAC Replacement Project for Pascack Hills High School and the Gym HVAC Replacement Project for Pascack Valley High School

WHEREAS, the Pascack Valley Regional High School District Board of Education ("the Board") advertised for bids for the “C” Wing HVAC Replacement Project for Pascack Hills High School and the Gym HVAC Replacement Project for Pascack Valley High School (“Project”); and

WHEREAS, on March 5, 2020, the Board received bids for the Project as set forth in the attached bid tabulation; and

WHEREAS, the purported low bidder, C. Dougherty and Co., Inc. (“C. Dougherty and Co.”), submitted a defective bid insofar as it listed two base bid prices, when one bid price was required, creating a discrepancy in its actual bid amount, and failed to list a plumbing subcontractor as required by the bid specifications, which together are non-waivable material defects; and

WHEREAS, the next low bidder, Teo Technologies, Inc., submitted a base bid in the amount of $1,514,000; and

WHEREAS, the bid submitted by Teo Technologies is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Teo Technologies.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects C. Dougherty and Co.’s bid for being materially defective.

BE IT FURTHER RESOLVED that the Board hereby awards the contract for the Project to Teo Technologies in a total contract sum of $1,514,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.
**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

6. **Renewal of Lease Agreement with United Business Systems –Copiers**

   **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the second-year renewal of a five year lease agreement with United Business Systems.

7. **Approve Chapter 192/193 Service Agreement with Bergen County Special Services for 2020 - 2021**

   **WHEREAS**, the Pascack Valley Regional Board of Education, referred to as “the LEA” is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A: 10-1.

   **WHEREAS**, the Bergen County Special Services School District, referred to as the “BCSSSD” is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:46-29.


   **WHEREAS**, the BCSSSD is empowered by law to contract with the LEA to provide the remedial and auxiliary services herein referenced pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A.18A:46A-7.

   **WHEREAS**, the LEA and the BCSSSD hereby agree that the BCSSSD will provide those remedial and auxiliary services set forth in N.J.S.A. 18A:46-9.1 et seq., and N.J.S.A. 18A:46A-1, et seq., which services shall be limited to examination, classification, annual review services, speech correction, as well as the instruction, evaluation, and the necessary equipment, supplies, administration and supervision inherent in providing English as a second language instruction, supplemental instruction, home instruction, and compensatory education instruction, as appropriate, to eligible New Jersey resident students attending non-public schools within the public school district for which the LEA is responsible.

   **NOW, THEREFORE, BE IT RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the service agreement with Bergen County Special Services School District to provide remedial and auxiliary services for the 2020-2021 school year.
8. Canvas Cloud Subscription

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the agreement which begins July 1, 2020 and continues through June 30, 2021 with Instructure to cover the Canvas Cloud Subscription at an annual rate of $17,640.

Moved by: Bissinger  Seconded by: Hallowell

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XII. OLD BUSINESS

Mr. Scher asked about subsidized lunches for students over the summer months and Ms. Baxley responded.

Ms. Molinelli thanked Dr. Bachenheimer and the teachers for their efforts.

XIII. NEW BUSINESS

Ms. Bissinger reported that the Robotics team participated in a ceremony where the team won the Chairman’s Award and one student was a dean’s list finalist and will go to the world championship. The Woody Flowers finalist was Ryan Hall. Dr. Gundersen responded that it was a testament to the entire team.

XIV. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

Olivia Jones, a senior from Pascack Valley, living in River Vale, spoke on behalf of One Spirit about the issue of the Indian Head logo on apparel. Rachel Cohen, another senior, continued to tell the board that the identity of the Indian that our mascot is modeled after is being researched. It is possible that he represents a real-life figure from the history of the Lenape Indians, a possible diplomat between Natives and the Dutch. One Spirit would like the mascot changed from the Indian. The BOE needs to address the issue. Dr. Gundersen thanked them for the comments. They are correct that the tee shirt being sold is not endorsed or approved by the school district. An individual parent has manipulated the logo. The district will encourage the parent to discontinue the use of the logo.
Heather Manspeizer from River Vale thanked the board and teachers for their work. As a parent of a student from the senior class she experiences a lot of anxiety regarding graduation. She asked if the district would take suggestions from the parents and the student body for the ceremony. Parents would like some sense of what the district is considering in an effort to reduce the anxiety. Dr. Gundersen replied that he has asked for input from parents and has received several dozen suggestions and ideas. The administration is taking them seriously and is coordinating with the Bergen County group to standardize things. There will most probably be a hybrid model developed. He hopes to have more information in the coming weeks. It is too early to communicate at this point.

LeeAnn Menendez from River Vale also is concerned about graduation but also other senior activities. She needs more reassurance about what is being done. Dr. Gundersen asked her to email him so he can communicate with her. She wants to know specifics regarding athletic signing day, decision day and other activities.

Avi Hort from River Vale has concerns regarding virtual learning. Why would it be difficult to have a zoom class for the major subjects? Dr. Bachenheimer responded that school in 2020 looks different than it did five years ago. The district does not want teachers talking at students. Teachers try to have more engagement than just lectures. Today’s educators share information differently. The district does not require only one way to teach. As with homework, we are emphasizing flexibility, simplicity, timing, and empathy. He went on to say that not all students are well, many have issues with other things and not optimum conditions exist in every home. Mr. Hort wants the children more fully engaged. He wants them to be more accountable. Not all teachers are giving 100%.

Brian Rosenblum from Montvale owns a production company in New York that does virtual drive thru graduations.

Karen Jones form River Vale is calling in support of One Spirit regarding the mascot issue. The tee shirt situation was really only one small part of this. The mascot sends a mixed message.

Sarah Tamagny from Westwood Avenue said even if the logo is not endorsed by the school it is still an issue.

John Cuti from River Vale has a student who is a senior. He is frustrated because it took a long time to address graduation during this meeting. He would like to have a separate zoom meeting for parents of seniors. That would be more effective than emails.

Olivia Jones commented again that while phasing out the Indian head logo is a good idea, it still is our mascot. One Spirit wants to know what the board is planning to do to make the change. Dr. Gundersen would be willing to meet with the students to discuss the issue.

Sean Sheikowitz commented that seniors completed a form regarding ideas for graduation. They would like feedback on their ideas, if possible.

Mr. Scher commented that the mascot issue is very complicated.
Jim Stankus believes there is a rich historical background of native Americans in the area. The logo is similar to the Bergen County seal. It is controversial. He would hate to see some of that history lost. The school has also had a strong cultural attachment. The issue needs to be debated.

Mr. Blundo commented that this has come up before. Many people are in favor of keeping the logo. He would be opposed to changing the name from Indians. We shouldn’t spend time every few years going thru this.

Kirstie Levine spoke about the Indian logo. She suggested that the district give these students the great legacy to vote on the logo.

Avi Hort asked why is this an issue at this time. Dr. Gundersen replied that the board was addressing all the comments from the public.

Heather Manspeizer from River Vale respects the Indian topic but respectfully says at this time during the pandemic the pressing issues are seniors. The Indian conversation should be held at a later date.

XV. ADJOURNMENT
A motion was made by Ms. Bissinger to adjourn the meeting at 9:29 p.m. Mr. Scher seconded the motion, which was unanimously carried.

Respectfully,

Pamela Baxley
Business Administrator/ Board Secretary

Notice: With advance notice we can provide personal assistance for the disabled. Please contact 201-358-7005.